

Pamplona, 25th November 2013

To whom it may concern,

The undersigned Dr. Javier Faulin, Full Professor of Operations Research and Statistics at the Public University of Navarra, Pamplona, Spain states that:

Mr. Esteban de Paz Asín, showed great interest and skills during the period that contributed to our research projects at the Public University of Navarra, Pamplona, Spain from 2008 to 2010. Similarly, he showed very good performance in the punctual collaboration with our research team GILT between 2010 and 2013. I noted his excellent ability to do teamwork and his communication capacity. He has always shown a high motivation and active participation in all teamwork activities carried out while the development of his scholarship with us.

Thus, I would emphasize Mr. de Paz, presents excellent personal qualities and academic attributes to take full advantage of his stay and reinforce his training as Environmental Specialist and Agricultural Engineer.

Yours sincerely,



Javier Faulin
Professor in Operations Research and Statistics